

RESOLUTION NO. 2025 -

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF NATIONAL CITY, CALIFORNIA, APPROVING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF NATIONAL CITY AND THE NATIONAL CITY POLICE OFFICERS' ASSOCIATION AND AUTHORIZING THE ESTABLISHMENT OF A FISCAL YEAR 2025-2026 BUDGET APPROPRIATION IN THE AMOUNT OF \$1,187,247 IN THE GENERAL FUND TO FUND SALARY AND BENEFIT INCREASES.

WHEREAS, on May 17, 2022, the City Council of the City of National City ("City") approved a Memorandum of Understanding ("MOU") with the National City Police Officers' Association ("NCPOA") for the period of January 1, 2022 to December 31, 2024; and

WHEREAS, City and NCPOA representatives met and conferred in good faith and have come to an agreement on a successor agreement to the MOU; and

WHEREAS, on January 27, 2026, the NCPOA membership voted to ratify the terms of a three and a half (3 1/2) year agreement, from January 1, 2025 to June 30, 2028.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF NATIONAL CITY, CALIFORNIA, DOES RESOLVE, DECLARE, DETERMINE, AND ORDER AS FOLLOWS:

Section 1: That the City Council hereby approves the Memorandum of Understanding between the City of National City and the National City Police Officers' Association for a term of three and a half years, from January 1, 2025 to June 30, 2028. The Memorandum of Understanding is attached to the Agenda Report as Exhibit C.

Section 2: That the City Council hereby authorizes the Acting City Manager to execute said Memorandum of Understanding.

Section 3: That the City Council hereby authorizes the establishment of Fiscal Year 2025-2026 budget appropriations in the amount of \$1,187,247 in the General Fund to fund salary and benefit increases.

Section 4: That the City Clerk shall certify to the passage and adoption of this Resolution and enter it into the book of original Resolutions.

PASSED and ADOPTED this 3rd day of March, 2026.

Ron Morrison, Mayor

ATTEST:

Shelley Chapel, MMC, City Clerk

APPROVED AS TO FORM:

Heidi Skinner, Interim City Attorney