



CITY OF NATIONAL CITY
M E M O R A N D U M

DATE: February 23, 2026
TO: Alejandro Hernandez, Acting City Manager
FROM: Alicia Hicks, Human Resources Director [REDACTED]
SUBJECT: EMPLOYEE OF THE QUARTER PROGRAM

The Employee Recognition Program communicates the City's appreciation for outstanding performance. In doing so, it recognizes employees who maintain high standards of personal conduct and make significant contributions to the workplace and community.

The employee to be recognized for the 1st Quarter of calendar year 2026 is:

Blanca Rincon, Custodian

By copy of this memo, the employee is invited to attend the Council meeting on Tuesday, March 17, 2026, to be recognized for her achievement and service.

Attachment

cc: Blanca Rincon
Steve Manganiello, Director of PW/City Engineer
Shelley Chapel, City Clerk
Mayor's Executive Assistant
Human Resources – Office File

RECEIVED

FEB 16 2026

CITY OF NATIONAL CITY
HUMAN RESOURCES DEPARTMENT



Performance Recognition Award
Nomination Form

I nominate BLANCA RINCON

for the Performance Recognition Award for the following reasons:

Please state reason why your nominee should receive an award, (i.e., examples of service beyond requirements of position, exemplary service to the public, outstanding job performance, etc). Do not to exceed 150 total words. Please be as specific as possible when giving your examples.

The City Manager’s Office is proud to nominate **BLANCA RINCON** for her outstanding dedication and exceptional work as a member of our custodial staff. Blanca has consistently gone above and beyond in carrying out her responsibilities, taking tremendous pride in maintaining a clean, welcoming, and professional environment at City Hall.


Her strong work ethic, attention to detail, and proactive approach have significantly enhanced the cleanliness and presentation of City facilities. Her efforts have not gone unnoticed and are greatly appreciated by staff, community members, and council members alike.

Blanca is consistently positive, respectful, and highly reliable. Although she never seeks recognition, she continually delivers exceptional service.

The entire staff of the City Manager’s Office is honored to nominate **BLANCA RINCON** as **EMPLOYEE OF THE QUARTER** in recognition of her dedication and exemplary service.

FORWARD COMPLETED NOMINATION TO:

National City Performance Recognition Program
Human Resources Department

Nominated by:  the City Manager’s Office

Signature: 

Date: 02/16/26