



CITY OF NATIONAL CITY
M E M O R A N D U M

DATE: May 22, 2023
TO: Armando Vergara, Acting City Manager
FROM: Molly Brennan, Administrative Services Director *MB*
SUBJECT: EMPLOYEE OF THE QUARTER PROGRAM

The Employee Recognition Program communicates the City's appreciation for outstanding performance. In doing so, it recognizes employees who maintain high standards of personal conduct and make significant contributions to the workplace and community.

The employee to be recognized for the 2nd Quarter of calendar year 2023 is:

Police Sergeant Michael "Scott" Shanahan

By copy of this memo, the employee is invited to attend the Council meeting on Tuesday, June 20, 2023 to be recognized for his achievement and service.

Attachment

cc: Michael "Scott" Shanahan
Chief Tellez
A/Assistant Chief Hernandez
Mayor's Confidential Assistant
Human Resources – Office File

**NATIONAL CITY POLICE DEPARTMENT
MEMORANDUM**

DATE: May 22, 2023

TO: Molly Brennan
Human Resources Department

FROM: Jose Tellez, Chief of Police

SUBJECT: Employee of the Quarter –Michael Scott Shanahan, Police Sergeant

The National City Police Department is proud to nominate Sergeant Michael “Scott” Shanahan as the Employee of the Quarter.

Summary:

On the afternoon of May 16, 2022, a large contingency of Lincoln Park criminal gang members and their associates gathered at El Toyon Park in National City for a birthday party. Following an argument, a Lincoln Park gang member gunned down a fellow gang member. Sergeant Michael “Scott” Shanahan, who was a detective at the time, assumed the role of a lead investigator.

During the course of the next (6) six months, Sgt. Shanahan wrote over (25) twenty five warrants for residences, social media accounts, cell phones, and vehicle tracking devices. After the murder, the suspect went into hiding and his whereabouts became unknown. The suspect’s vast access to false identification cards and fraudulent credit cards made him difficult to locate.

Sgt. Shanahan established a close working partnership with the FBI, who became instrumental in helping to track down the suspect and build a case. Working together, Sgt. Shanahan and the FBI learned that the suspect was living in Los Angeles County, but was commuting back and forth to San Diego County.

Over the course of this investigation, detectives and FBI agents conducted multiple surveillance operations trying to locate the suspect in San Diego, Riverside, and Los Angeles counties.

After months of surveillance, the suspect was finally spotted on November 21, 2022, during a multi-agency surveillance operation in the City of Chula Vista. A surveillance team followed the suspect to a remote location near the Otay Border area and it was feared that the suspect would attempt to flee into Mexico.

A tactical team was deployed to arrest the suspect. A high-risk vehicle stop was conducted and the suspect was taken into custody. The suspect had been actively absconding the law for six months before being arrested. This operation put an end to an exhaustive search and investigation. He is now facing multiple felony charges to include first degree murder.

Sgt. Shanahan is commended for his determination, excellent investigative skills, and tenacity to bringing justice to the victim’s family.