

**RESOLUTION NO. 2023 -**

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF NATIONAL CITY, CALIFORNIA,  
AMENDING THE NATIONAL CITY CONFIDENTIAL GROUP SALARY SCHEDULE**

**WHEREAS**, the new classification of Senior Information Technology Analyst was created in 2022 after City Council had authorized annual 3% cost of living adjustments (COLA) for 2023 and 2024 through approval of a Confidential Group Salary Schedule; and

**WHEREAS**, the amendment to add the new classification to the Confidential Group Salary Schedule did not include adjustments for 2023 and 2024 due to an oversight; and

**WHEREAS**, other Confidential Group classifications received and will receive a 3% COLA the first full pay period of January 2023 and January 2024; and

**WHEREAS**, City staff recommends that City Council correct the oversight by authorizing the Senior Information Technology Analyst to receive a 3% COLA retroactively back to January 2023 and a 3% COLA in January 2024, to mirror the COLA wage increases of other Confidential Group classifications.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF NATIONAL CITY, CALIFORNIA, DOES RESOLVE, DECLARE, DETERMINE, AND ORDER AS FOLLOWS:**

**Section 1:** Approves a retroactive 3% cost of living adjustment for the Senior Information Technology Analyst classification for January 2023 and a 3% cost of living adjustment in January 2024 by amending the Confidential Group Salary Schedule.

**Section 2:** This Resolution shall take effect immediately upon its passage.

**Section 3:** That the City Clerk shall certify to the passage and adoption of this Resolution and enter it into the book of original Resolutions.

**PASSED and ADOPTED this 20th day of June, 2023.**

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Ron Morrison, Mayor

**ATTEST:**

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Shelley Chapel, MMC, City Clerk

**APPROVED AS TO FORM:**

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Barry J. Schultz, City Attorney