

**Director of Public Works Salary Survey  
As of July 2023**

<b>Public Entity</b>	<b>Title</b>	<b>Current Annual Min. Salary</b>	<b>Current Annual Max. Salary</b>
Lemon Grove	Public Works Director	\$104,740.74	\$133,780.14
La Mesa	Director of Public Works/City Engineer	\$152,040.00	\$184,800.00
Escondido	Public Works Director	\$140,052.00	\$189,072.00
Del Mar	Public Works Director	\$144,438.75	\$189,516.16
City of Santee	Director of Engineering/City Engineer	\$141,578.79	\$190,867.16
San Marcos	Public Works Director	\$140,543.00	\$190,927.00
Solana Beach	City Eng/Public Works Director	\$126,360.00	\$202,196.80
Imperial Beach	Public Works Director	\$121,224.00	\$207,672.00
El Cajon	Public Works Director	\$179,441.60	\$218,108.80
Coronado	Director of Public Services & Engineering	\$185,559.60	\$220,703.52
Chula Vista	Director of Engineering/City Engineer	\$183,690.52	\$223,276.82
Encinitas	Public Works Director	\$144,648.00	\$224,400.00
Poway	Public Works Director	\$161,676.00	\$226,344.00
Carlsbad	Transportation/Utilities Director	\$157,868.00	\$229,063.00
Oceanside	Public Works Director	\$168,204.00	\$235,536.00
Vista	Public Works Director	\$120,516.00	\$254,976.00
San Diego	Department Director, Eng & Capital Projects	\$83,242.00	\$315,328.00
National City	Director of Public Works/City Engineer	\$144,303.79	\$182,826.12
	MEDIAN without National City	\$144,438.75	\$218,108.80