



CITY OF NATIONAL CITY
M E M O R A N D U M

DATE: December 5, 2023
TO: Benjamin A. Martinez, City Manager
FROM: Molly Brennan, Administrative Services Director *MB*
SUBJECT: EMPLOYEE OF THE QUARTER PROGRAM

The Employee Recognition Program communicates the City's appreciation for outstanding performance. In doing so, it recognizes employees who maintain high standards of personal conduct and make significant contributions to the workplace and community.

The employee to be recognized for the 4th Quarter of calendar year 2023 is:

Matthew Lucas, Fire Captain

By copy of this memo, the employee is invited to attend the Council meeting on Tuesday, January 16, 2024 to be recognized for his achievement and service.

Attachment

cc: Matthew Lucas
Chief Sergio Mora
Battalion Chief, Scott Robinson
Mayor's Executive Assistant
Human Resources – Office File

RECEIVED

DEC 04 2023

CITY OF NATIONAL CITY
HUMAN RESOURCES DEPARTMENT



**Performance Recognition Award
Nomination Form**

I nominate Captain Matt Lucas for the Performance Recognition Award for the following reasons:

Captain Matt Lucas is our 2023 recipient for Employee of the Quarter. Matt has been a member of the fire department 2004. Throughout his time here in National City Matt has displayed the kind of dedication, selflessness, and great attitude that makes this one of the best Fire Departments in the County.

Matt has been a captain with the department for the past 10 year and recently successfully passed the Battalion Chief test. During his time here in National City Matt has been a part of the health and safety committee, our overhead program where he has served as a safety officer on several major wildland fires throughout the state of California, and most importantly the head of our personal protective equipment (PPE) and uniform committee. In recent years Matt has been instrumental in outfitting the department with new turnouts, designed and updated the department's new patch and badge, and equipped our new firefighters with proper PPE. Matt has dedicated countless hours both on-duty and off duty to make the National City Fire Department a better and safer place to work.

FORWARD COMPLETED NOMINATION TO:

National City Performance Recognition Program
Human Resources Department

Nominated by: Sergio Mora, Fire Chief & NCFD Awards Committee

Signature: _____

Date: 12/04/2023