

[The Report is to be read aloud at an open meeting of the City Council as an Agenda Item prior to the execution of the employment agreement]

Oral Summary Report Outlining the Salary and Other Compensation of the Police Chief

Government Code Section 54953(c)(3)

The following is a summary of the salary and other compensation under the Employment Agreement to be received by the Police Chief in accordance with the Executive Benefits package:

- Three-year contract with two one-year options to extend
- \$246,868.23 annual salary
- \$1,527.06 additional compensation for December 6, 2023 – January 15, 2024
- Annual uniform allowance of \$900
- Bilingual pay of 2% base salary
- 10 paid fixed holidays per year
- 9 days administrative leave per year
- Vacation accrued at the rate of 10.00 hours per month for the first 10 years of employment and at the rate of 13.33 hours per month beginning with the 11th year
- Employee life insurance equivalent to the employee's annual gross salary, up to a maximum of \$150,000
- Availability of health, dental, and vision insurance, with up to \$1,200 per month of premiums paid by the City
- Participation in CalPERS retirement system
- Retiree health benefit of \$20 per month for each year of service
- Vehicle available for personal use
- If employment is terminated by the City other than for cause, payment of six months' base salary at the current rate of pay