

RESOLUTION NO. 2024 -

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF NATIONAL CITY, CALIFORNIA, AUTHORIZING A THREE-YEAR EMPLOYMENT AGREEMENT BETWEEN THE CITY OF NATIONAL CITY AND ALEJANDRO HERNANDEZ FOR THE POSITION OF CHIEF OF POLICE WITH AN ANNUAL BASE SALARY OF \$246,868.23 EFFECTIVE JANUARY 16, 2024

WHEREAS, City Manager Martinez appointed Alejandro Hernandez to succeed Chief Tellez as the next National City Police Chief; and

WHEREAS, it is the City's past practice to authorize an employment agreement with the individual appointed as Police Chief in order to define their compensation and terms of employment.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF NATIONAL CITY, CALIFORNIA, DOES RESOLVE, DECLARE, DETERMINE, AND ORDER AS FOLLOWS:

Section 1: In consideration of Alejandro Hernandez's acceptance of the appointment as Police Chief for the City of National City, the City Council hereby approves the following employment terms and conditions:

A. Commencement of Employment

January 16, 2024 is hereby designated as the date of commencement of Mr. Hernandez's duties to serve as Police Chief.

B. Salary/Compensation

The initial annual base salary to be paid to Mr. Hernandez for his services as Police Chief shall be \$246,868.23. In addition, a one-time payment of \$1,527.06 will be made for services rendered between December 6, 2023 through January 15, 2024. Mr. Hernandez will further receive bilingual pay of 2% of base salary, as well as a uniform allowance of \$900.00 per year that will be payable in August of each year during the term of the employment agreement.

C. Benefits

In addition to base salary, Mr. Hernandez shall receive such other benefits as are provided to the Executive Group of the City, including holidays, vacation leave, executive leave, sick leave, and insurance and retirement benefits.

Section 2: The Mayor is hereby authorized to execute an Employment Agreement between the City of National City and Alejandro Hernandez, attached to the Agenda Report as Exhibit A, as Police Chief with an initial term of three years from January 16, 2024 through January 13, 2027. Said Agreement is on file in the office of the City Clerk.

PASSED and ADOPTED this 16th day of January, 2024.

Ron Morrison, Mayor

ATTEST:

Shelley Chapel, MMC, City Clerk

APPROVED AS TO FORM:

Barry J. Schultz, City Attorney