



# AGENDA REPORT

Department: Engineering  
Prepared by: Stephen Manganiello, Director of Public Works / City Engineer  
Meeting Date: Tuesday, March 19, 2024  
Approved by: Benjamin A. Martinez, City Manager

---

**SUBJECT:**

Ordinance for Adoption – Prevailing Wage Requirement for Traffic Control Workers

**RECOMMENDATION:**

Adopt Ordinance entitled, “Ordinance of the City Council of the City of National City, California, Adding Chapter 2.78 – Traffic Control Worker Prevailing Wage to Title 2 of the National City Municipal Code to Establish a Traffic Control Worker Prevailing Wage.”

**BOARD/COMMISSION/COMMITTEE PRIOR ACTION:**

Not Applicable.

**EXPLANATION:**

Traffic control workers are responsible for stopping, slowing, and safely guiding, directing, or controlling traffic through construction and maintenance work in public rights of way. Unexpected and difficult driving conditions in these areas can present a significant risk of harm to motorists, other users of the City’s public rights of way, and the traffic control workers themselves. Traffic control workers employed on public works projects are paid a prevailing wage while the same workers employed on private construction projects may be paid significantly less to perform the same work. Low wages, less qualified workers, and difficult working conditions can present a significant risk of harm to workers and users of the City’s public rights of way that can be mitigated by ensuring the most qualified, well-trained and sufficiently paid workers are employed to provide traffic control work in public rights of way. The City seeks to address the unique safety risks confronted by workers and users of City streets subject to traffic control by ensuring that, except in limited circumstances, all traffic control workers are paid a wage equal to or greater than the prevailing wage that is set by the Department of Industrial Relations in the State of California for traffic control on public works projects according to the type of work and location of the project. The City of San Diego, City of Chula Vista and County of San Diego have recently adopted similar ordinances.

The attached Ordinance was introduced by first reading at the City Council Meeting held on March 5, 2024. Minor revisions were made based on direction provided by City Council.

**FINANCIAL STATEMENT:**

The level of effort to administer and enforce the ordinance is not expected to have a significant impact on staff resources or budget.

**RELATED CITY COUNCIL 2020-2025 STRATEGIC PLAN GOAL:**

Public Safety

**ENVIRONMENTAL REVIEW:**

This is not a project under CEQA and is therefore not subject to environmental review. CCR15378; PRC 21065.

**PUBLIC NOTIFICATION:**

The Agenda Report was posted within 72 hours of the meeting date and time in accordance with the Ralph M. Brown Act.

**ORDINANCE:**

Second Reading and Adoption

**EXHIBIT:**

Exhibit A - Ordinance