

City of National City
Management Positions
Effective November 19, 2024

POSITION TITLE	SALARY BAND (MONTHLY LOW)	SALARY BAND (MONTHLY HIGH)	SALARY BAND (ANNUAL LOW)	SALARY BAND (ANNUAL HIGH)
Assistant Director of Public Works/Engineering	\$10,270.12	\$14,371.12	\$123,241.50	\$172,453.43
Assistant Director of Community Development	\$10,270.12	\$14,371.12	\$123,241.50	\$172,453.43
Battalion Chief ²	\$9,473.85	\$12,919.65	\$113,686.26	\$155,035.76
Budget Manager	\$7,128.76	\$11,844.18	\$85,545.13	\$142,130.20
Building Official	\$8,614.10	\$12,809.78	\$103,369.15	\$153,717.41
City Engineer	\$10,270.12	\$14,371.12	\$123,241.50	\$172,453.43
Community Development Manager	\$8,443.43	\$11,641.65	\$101,321.10	\$139,699.80
Community Development Specialist III	\$6,737.75	\$10,127.19	\$80,853.02	\$121,526.27
Community Services Manager	\$6,520.55	\$10,115.75	\$78,246.54	\$121,389.03
Deputy City Attorney	\$8,771.94	\$12,865.52	\$105,263.33	\$154,386.24
Deputy City Clerk	\$6,180.10	\$8,575.97	\$74,161.24	\$102,911.67
Deputy Director of Human Resources	\$8,613.37	\$11,875.97	\$103,360.48	\$142,511.65
Emergency Manager	\$8,359.87	\$10,162.53	\$100,318.40\$	\$121,950.40
Equipment Maintenance Supervisor	\$6,177.04	\$9,344.01	\$74,124.52	\$112,128.08
Facilities Maintenance Supervisor	\$4,769.08	\$7,942.48	\$57,228.91	\$95,309.70
Financial Services Officer	\$8,686.92	\$12,054.63	\$104,243.04	\$144,655.58
Fire Division Chief ²	\$11,895.09	\$15,345.32	\$142,741.05\$	\$184,143.83
Homelessness Services Coordinator	\$7,589.11	\$10,336.38	\$91,069.32	\$124,036.56
Housing Programs Manager	\$7,814.72	\$10,936.13	\$93,776.60	\$131,233.54
Human Resources Analyst I	\$4,562.91	\$6,943.31	\$54,754.95	\$83,319.71
Human Resources Analyst II	\$5,185.98	\$7,890.85	\$62,231.78	\$94,690.21
Human Resources Manager	\$8,613.37	\$11,875.97	\$103,360.48	\$142,511.65
Information Technology Manager	\$9,557.96	\$12,415.86	\$114,695.53	\$148,990.31
Management Analyst I	\$4,562.91	\$6,943.31	\$54,754.95	\$83,319.71
Management Analyst II	\$5,185.98	\$7,890.85	\$62,231.78	\$94,690.21
Management Analyst III	\$5,803.93	\$8,838.38	\$69,647.11	\$106,060.58
Neighborhood Council Coordinator	\$5,631.61	\$8,575.97	\$67,579.31	\$102,911.67
Neighborhood Services Manager	\$4,909.36	\$9,998.28	\$58,912.38	\$119,979.31

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Nutrition Program Manager	\$5,294.59	\$9,575.36	\$63,535.09	\$114,904.28
Park Superintendent	\$7,087.44	\$10,096.26	\$85,049.29	\$121,155.18
PIO/Management Analyst III	\$6,186.93	\$9,421.64	\$74,243.20	\$113,059.64
Planning Manager	\$8,522.38	\$11,197.22	\$102,268.55	\$134,366.59
Police Captain ¹	\$14,898.87	\$18,658.25	\$178,786.41	\$223,898.98
Police Support Services Manager	\$9,217.79	\$10,200.09	\$110,613.51	\$122,401.13
Principal Civil Engineer	\$10,177.96	\$12,669.86	\$122,135.48	\$152,038.31
Principal Librarian	\$7,398.40	\$9,474.26	\$88,780.81	\$113,691.10
Principal Planner	\$8,492.85	\$11,158.41	\$101,914.18	\$133,900.90
Project Officer	\$6,343.84	\$9,722.42	\$76,126.10	\$116,669.02
Purchasing Agent	\$5,870.01	\$10,205.95	\$70,440.11	\$122,471.40
Recreation Superintendent	\$6,677.93	\$9,575.36	\$80,135.12	\$114,904.28
Risk Manager	\$6,289.11	\$11,567.69	\$75,469.30	\$138,812.22
Senior Accountant	\$6,980.62	\$8,686.92	\$83,767.47	\$104,243.04
Special Assistant to the Mayor	\$4,838.47	\$7,656.57	\$58,061.67	\$91,878.89
Street Maintenance Supervisor	\$5,610.74	\$7,942.48	\$67,328.85	\$95,309.70
Street & Wastewater Maintenance Superintendent	\$7,275.51	\$10,733.40	\$87,306.12	\$128,800.85
Supervising Human Resources Analyst	\$6,186.93	\$9,421.64	\$74,243.20	\$113,059.64
Traffic Engineer	\$9,934.65	\$12,864.71	\$119,215.85	\$154,376.53
Wastewater Supervisor	\$6,117.75	\$8,187.86	\$73,412.99	\$98,254.33

¹ Police Captain receives a \$900 Uniform Allowance Annually

² Battalion Chief and Fire Division Chief receives \$850 Uniform Allowance Annually