



AGENDA REPORT

Department: Fire Department
Prepared by: Walter Amedee, Emergency Manager
Meeting Date: Tuesday, May 6, 2025
Approved by: Scott W. Huth, Interim City Manager

SUBJECT:

First Amendment of On Duty Health Agreement

RECOMMENDATION:

Adopt the Resolution Entitled, "Resolution of the City Council of the City of National City, California, Ratifying the Expenditure of \$49,398 for Services Provided by On Duty Health, LLC, in Fiscal Year 2024 and Approving and Authorizing the Mayor to Execute the First Amendment to the Agreement by and Between the City of National City and On Duty Health, LLC".

BOARD/COMMISSION/COMMITTEE PRIOR ACTION:

Not Applicable.

EXPLANATION:

The City of National City previously entered into an agreement with On Duty Health, LLC, on July 1, 2022, for annual firefighter physical and fitness assessments. On Duty Health, LLC, is a specialized on-site occupational health provider with expertise in firefighter health. The City engaged the contractor to conduct annual firefighter physical and fitness assessments to ensure compliance with industry standards and maintain the health and safety of its fire personnel.

The original agreement was structured with an initial term from July 1, 2022, through June 30, 2027, with a not-to-exceed amount of \$41,115.00 with an option to extend the term for three (3) one-year term extensions. In FY 2024, the city was invoiced \$49,398.00 by On Duty Health, LLC for annual firefighter physical and fitness assessments, which exceeded the not-to-exceed amount of \$41,115.00 by \$8,283.00. The City Council is requested to ratify the FY 2024 expenditure, which has already been processed by the City.

The leading contributors to firefighter mortality include heart disease, suicide, and job-related cancer. The contractor has proposed addressing these issues proactively, particularly job-related cancer, by incorporating a cancer screening into the annual assessments at an additional cost of \$739.00 per firefighter.

Due to the increased scope of services, additional funding is required to continue providing these essential assessments, including the newly added cancer screenings. The proposed amendment increases the not-to-exceed amount by \$80,000 for a new total not-to-exceed amount of \$121,115.00. This increase accounts for the inclusion of cancer screenings within the firefighter physical and fitness assessments as well as providing additional funding for additional firefighter annual exams. Additionally, the intent of the original agreement was for the not-to-exceed amount to be an annual cost. Therefore, the amendment proposes to address this by amending the total not-to-exceed amount to an annual not-to-exceed amount of \$121,115.00.

All other terms and conditions of the original agreement remain unchanged. This amendment ensures that firefighter health assessments can continue uninterrupted while also addressing critical health risks through enhanced screening measures.

Staff recommends that the City Council approve the First Amendment to the Agreement with On Duty Health, LLC, increasing the not-to-exceed amount by \$80,000 for a new total annual not-to-exceed amount of \$121,115.00 to continue firefighter physical and fitness assessments and include cancer screenings.

FINANCIAL STATEMENT:

If approved the First Amendment to the Agreement will increase the original not-to-exceed amount of \$41,115 to an annual not-to-exceed amount of \$121,115.00. Actual yearly expenditures will depend upon the assessments performed and the number of individuals undergoing the assessments. Expenditures will be recorded in General Fund account no. 100-70-22-22100-7205- Medical Services (Fire Department).

RELATED CITY COUNCIL 2020-2025 STRATEGIC PLAN GOAL:

Public Safety

ENVIRONMENTAL REVIEW:

This is not a project under CEQA, and is therefore, not subject to environmental review. CCR15378; PRC 21065.

PUBLIC NOTIFICATION:

The Agenda Report was posted at least 72 hours before the Regular Meeting date and time, and 24 hours before a Special Meeting in accordance with the Ralph M. Brown Act.

ORDINANCE:

Not Applicable

EXHIBITS:

Exhibit A - Resolution

Exhibit B – First Amendment to Agreement – On Duty Health, LLC

Exhibit C – Agreement with On Duty Health, LLC