



AGENDA REPORT

Department: Human Resources
Prepared by: Conchita Waite, Acting Human Resources Director
Meeting Date: Tuesday, August 19, 2025
Approved by: Scott W. Huth, Interim City Manager

SUBJECT:

Approval of an Amendment to the Agreement with Liebert Cassidy Whitmore for Legal Services Pertaining to Employment Law Matters.

RECOMMENDATION:

Adopt the Resolution Entitled, "Resolution of the City Council of the City of National City, California, Amending the Agreement between the City of National City and Liebert Cassidy Whitmore for Legal Services Regarding Labor and Employment Law Matters to Increase the Not-to-Exceed Amount by \$100,000."

BOARD/COMMISSION/COMMITTEE PRIOR ACTION:

Not Applicable.

EXPLANATION:

On June 21, 2022, the City entered into an agreement with Liebert Cassidy Whitmore to provide as-needed general legal services regarding labor and employment law matters for a not-to-exceed amount of \$50,000. In order to continue to pay outstanding invoices for services that were not anticipated and to provide resources for future legal services, staff is requesting to increase the not-to-exceed amount by \$100,000 for a new total not-to-exceed amount of \$150,000.

FINANCIAL STATEMENT:

Sufficient appropriations exist in the Human Resources Department's Professional Services account to pay for the additional services.

RELATED CITY COUNCIL 2020-2025 STRATEGIC PLAN GOAL:

Not Applicable

ENVIRONMENTAL REVIEW:

This is not a project under CEQA, and is therefore, not subject to environmental review. CCR15378; PRC 21065.

PUBLIC NOTIFICATION:

The Agenda Report was posted at least 72 hours before the Regular Meeting date and time, and 24 hours before a Special Meeting in accordance with the Ralph M. Brown Act.

ORDINANCE:

Not Applicable

EXHIBITS:

Exhibit A - Amendment
Exhibit B – Agreement
Exhibit C - Resolution