



AGENDA REPORT

Department: City Attorney's Office
Prepared by: Barry J. Schultz, City Attorney
Meeting Date: Tuesday, December 2, 2025
Approved by: Alejandro Hernandez, Acting City Manager

SUBJECT:

Approval of an Agreement Amendment with Liebert Cassidy Whitmore for Legal Services in the Specialized Area of Labor Negotiations by Extending the Agreement to January 31, 2026.

RECOMMENDATION:

Adopt the Resolution Entitled, "Resolution of the City Council of the City of National City, California, Amending the Agreement between the City of National City and Liebert Cassidy Whitmore for Legal Services in the Specialized Area of Labor Negotiations by Extending the Agreement to January 31, 2026."

BOARD/COMMISSION/COMMITTEE PRIOR ACTION:

Not Applicable.

EXPLANATION:

On August 6, 2024, with City Council approval, the City entered into an Agreement with Liebert Cassidy Whitmore for Labor Negotiation services effective August 6, 2024 through July 31, 2025.

On June 17, 2025, with City Council approval, the Agreement with Liebert Cassidy Whitmore was amended to extend the Agreement to August 31, 2025 and accepted the new hourly rates.

On August 19, 2025 with City Council approval, the Agreement with Liebert Cassidy Whitmore was amended to extend the Agreement to October 31, 2025.

To avoid any lapse in the City's ability to consult with Liebert Cassidy Whitmore, City staff recommends amending the existing Agreement by extending the Agreement to January 31, 2026. The City is currently in continued labor negotiations with the POA.

FINANCIAL STATEMENT:

Sufficient appropriations exist in the City Manager's Professional Services account to pay for the costs of services provided under this agreement.

RELATED CITY COUNCIL 2020-2025 STRATEGIC PLAN GOAL:

Not Applicable

ENVIRONMENTAL REVIEW:

This is not a project under CEQA, and is therefore, not subject to environmental review. CCR15378; PRC 21065.

PUBLIC NOTIFICATION:

The Agenda Report was posted at least 72 hours before the Regular Meeting date and time, and 24 hours before a Special Meeting in accordance with the Ralph M. Brown Act.

ORDINANCE:

Not Applicable

EXHIBITS:

Exhibit A – 3rd Amendment

Exhibit B – 2nd Amendment

Exhibit C – 1st Amendment

Exhibit D– Agreement

Exhibit E– Resolution