

**AMENDMENT TO THE AGREEMENT
BY AND BETWEEN
THE CITY OF NATIONAL CITY
AND
LIEBERT CASSIDY WHITMORE**

THIS THIRD AMENDMENT TO THE AGREEMENT is entered into this ____ day of December, 2025, by and between the CITY OF NATIONAL CITY, a municipal corporation (“CITY”), and Liebert Cassidy Whitmore (the “FIRM”).

RECITALS

WHEREAS, the CITY and the FIRM entered into an Agreement on August 6, 2024 (the “Agreement”), wherein the FIRM agreed to provide advice and counsel to the CITY in connection with labor negotiations for the term of August 6, 2024 through July 31, 2025; and

WHEREAS, on June 17, 2025, the CITY and the FIRM amended the original Agreement by extending the term of the Agreement to August 31, 2025, and to increase hourly rates; and

WHEREAS, on August 19, 2025, the CITY and the FIRM amended the original Agreement by extending the term of the Agreement to October 31, 2025; and

WHEREAS, negotiations between the City and the POA remain ongoing the parties desire to amend the Agreement by extending the term of the Agreement to January 31, 2026

AGREEMENT

NOW, THEREFORE, the parties hereto agree that:

1. The August 6, 2024 Agreement is hereby amended to extend the term of the Agreement to January 31, 2026.
2. The parties further agree that, with the foregoing exceptions, each and every other term and provision of the August 6, 2024 Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have executed this Third Amendment to the Agreement on the date and year first above written.

CITY OF NATIONAL CITY

LIEBERT CASSIDY WHITMORE

By: _____
Ron Morrison, Mayor

By: _____

Title: _____

APPROVED AS TO FORM:

By: _____
Barry J. Schultz, City Attorney