

**RESOLUTION NO. 2025 -**

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF NATIONAL CITY, CALIFORNIA, ADDING 1.0 FTE TO THE FIRE DEPARTMENT'S AUTHORIZED POSITION COUNT FOR A NEW FULL-TIME POSITION OF FIRE BATTALION CHIEF AND AUTHORIZING AN INCREASE OF \$188,000 TO THE FIRE DEPARTMENT'S FISCAL YEAR 2025-2026 PERSONNEL BUDGET.**

**WHEREAS**, on November 18, 2025, the City Council accepted the Emergency Medical Services (EMS) Transportation & Optimization Study conducted by AP Triton and directed staff to pursue the development of an in-house municipal ambulance transport system, referred to as the Ground Emergency Medical Transport ("GEMT") Program; and

**WHEREAS**, to align with the City Council's direction, the National City Fire Department requires dedicated leadership to develop, coordinate, and manage the creation of the GEMT, and the Fire Chief has identified the need for one full-time equivalent ("FTE") Fire Battalion Chief to prepare the comprehensive GEMT implementation plan, including the proposed operational design, financial analysis, implementation benchmarks, and procurement planning; and

**WHEREAS**, City staff recommends the addition of 1.0 FTE to the Fire Department's current year authorized position count; and

**WHEREAS**, the salary for the Fire Battalion Chief position will cost an estimated \$188,000 over the current fiscal year 2025-2026 adopted budget to fund the position for the remainder of this fiscal year.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF NATIONAL CITY, CALIFORNIA, DOES RESOLVE, DECLARE, DETERMINE, AND ORDER AS FOLLOWS:**

**Section 1:** That the City Council hereby authorizes the addition of 1.0 FTE to the Fire Department's fiscal year 2025-2026 authorized position count for a new full-time position of Fire Battalion Chief.

**Section 2:** That the City Council hereby authorizes General Fund budget appropriations of \$188,000 in fiscal year 2025-2026 in the Fire Department's personnel budget.

**Section 3:** That the City Clerk shall certify to the passage and adoption of this Resolution and enter it into the book of original Resolutions.

**PASSED and ADOPTED this 2<sup>nd</sup> day of December, 2025.**

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Ron Morrison, Mayor

**ATTEST:**

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Shelley Chapel, MMC, City Clerk

**APPROVED AS TO FORM:**

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Barry J. Schultz, City Attorney